



HR Consultancy and Talent Management

What is HR Consultancy and Talent Management?

Slade People Solutions offers expertise in a range of Human Resource Management areas. Our philosophy is to partner with you to drive business improvement through your people. Using your organisational specific competencies and values as our foundation, we customise our solutions by drawing upon our HR Management experience and a range of human resource tools.

Slade Group's approach is to form highly effective business partnerships with each client based on service, quality results, and long-term commitment. Using the specific competencies and values of each organisation as the foundation, Slade customises the solutions it supplies by drawing upon its own expertise and experience, as well as a range of proprietary HR management tools. Slade People Solutions are available for general advice, as well as the provision of onsite end to end HR solutions.

Talent & Succession Management

Talent and Succession Management enables an organisation to sustain and increase productivity by implementing a career development model that merges employee's needs with organisational goals.

360 Degree Feedback

360 Degree Feedback is a dynamic management process that can act as a catalyst for change and growth.

Slade Performance Mapping

The key to all Performance Management Solutions, is developing an alignment between employee performance expectations and the organisational strategy.

Competency Profiling and Position Description development

Competencies can be seen as the universal common denominators that drive work and performance.

Onsite HR Consulting

A recent survey into employer trends indicated that 75% of employers outsource at least one part of their HR function. This trend supports the growing incidence of small to mid sized businesses capitalising on the expertise of an external organisation to assist their HR function.

Benefits to your Organisation

- Cost effective sourcing of HR solutions.
- Facilitating change management with specialised experience.
- Identifying organisational strengths and areas for development, allowing HR decisions to be made regarding training needs, succession, development and career planning.
- Increasing the effectiveness and motivation levels of staff.
- Encouraging communication between staff and management.
- Promoting positive work attitudes.
- Clearly communicating organisational values and behavioural expectations.

I have used Slade Group for many years and have achieved very good results with numerous and varied recruitment assignments. Recently, I used another division of Slade Group - Slade People Solutions, and again achieved excellent results. I used Slade People Solutions for a Management Review of E Murphy and Sons. Slade People Solutions used a tool known as 360 degree Feedback; the findings demonstrated the areas where management needed development, and highlighted targeted needs.

Through targeted development, we were able to meet individual unique needs. Slade People Solutions are professional experts and take the time to understand the culture of the company, and in saying this, have the ability to be able to say what is needed to be said - the good and the realities. E Murphy and Sons have benefited from the Slade People Solutions 360 degree exercise enormously and they know how to get the best out of your company.

Gavin Murphy, Managing Director, E Murphy and Sons